

Lucart believes that a truly sustainable development model is based on measuring performance and maintaining independent third-party certifications.

To this end, the company is committed to implementing an Integrated Product Quality & Safety, Environment, Occupational Health & Safety and Energy Management System which complies with the requirements of the following standards:

- UNI EN ISO 9001:2015
- IFS\_HPC Ed 3
- UNI EN ISO 14001:2015
- UNI EN ISO 45001:2018

Similarly, Lucart is committed to defining an action plan to increase the company's ESG rating and promote process and product sustainability initiatives consistent with the Integrated Sustainability Policy approved by the Board of Directors on 18 June 2025.

The company continues to improve its internal and organisational structure and increase investments to pursue the following strategic objectives:

- Ensuring constant compliance with legal requirements concerning quality, product safety, environment and energy;
  - Achieving maximum satisfaction of the needs of customers and other stakeholders regarding the quality and safety of products and expected services;
  - Constant R&D to create personalised solutions for each customer's needs;
  - Technical and training growth of the company by valorising staff activities, investing in training to increasingly expand internal competencies and fostering the development of individual skills to the benefit of the entire organisation;
  - Raising the awareness of staff and that of people working on behalf of the organisation to product safety and defining criteria for monitoring and targets for improving the level of awareness;
  - Developing mutually beneficial relationships with suppliers, involving them in the most critical processes and in the search for the best quality, environment and energy efficiency solutions, committing to promote, during product development, solutions capable of:
    - ✓ Reducing product safety risks;
    - ✓ Ensuring the highest energy efficiency and environmental benefit;
    - ✓ Reducing occupational health and safety risks;
  - Guaranteeing safe products that meet customer specifications and are traceable according to the requirements of the IFS standard within the company and across all steps of distribution;
  - Promoting technological development with a view to Industry 4.0, with an integrated management system to manage planning in all company phases;
  - Paying maximum attention to safeguarding the health of employees, customers and suppliers.
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The Lucart Group is committed to purchasing, producing energy and using its resources in the most efficient and environmentally responsible way, as well as managing a process of continuous improvement regarding process and consumption efficiency and the consequent reduction of environmental impacts while maintaining a high focus on product safety. These principles arise with the aim of reducing related costs and improving the environmental impacts without impacting product quality.

Performance Indicators for improvement are defined and quantified site-by-site within the various management systems.

To achieve the objectives of the Energy Policy, the Management commits, in particular, to:

- ❖ verifying that the integrated management system aims at the targets described above;
- ❖ monitoring the results of the actions put in place to ensure the implementation of the strategic plan;
- ❖ ensuring the necessary resources to achieve the objectives;

Furthermore, Lucart's activities have always been inspired by principles of ethical integrity and respect for environmental process and product requirements.

**Lucart is convinced that commitment, striving for continuous improvement and the foresight of the entire team will enable the company to achieve the set goals at the highest level.**

MANAGEMENT APPROVAL

DATE OF ISSUE

2 October 2025

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